



EMPLOYMENT TRIBUNALS

Claimant: Anthony Robinson

Respondent: Royal Mail Group Ltd

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 3 March 2021

Before: Employment Judge S Knight

Representation

Claimant: Gareth Price (Park Lane Plowden Chambers)
Respondent: Laura Roberts (Weightmans LLP)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The Respondent unfairly dismissed the Claimant.
2. The Respondent is ordered to reinstate the Claimant by 16:00 on 5 March 2021.
3. The Respondent is ordered to treat the Claimant as if he had benefitted from any improvement to his terms and conditions of employment that he would have obtained had he not been dismissed.
4. The Respondent is ordered to pay the Claimant £17,669.75 (composed of compensation of £23,587.20 minus £5,917.45 earned and received in benefits) in compensation for unfair dismissal.

Employment Judge S Knight
Date: 3 March 2021