



EMPLOYMENT TRIBUNALS

Claimant: Mr J Braham

Respondent: Galaxy Sports (UK) Limited

Heard at: by Cloud Video Platform **On:** 18—19 February 2021

Before: Employment Judge Brown (sitting alone)

Appearances

For the claimant: Mr J England, counsel

For the respondent: Ms C Evans, counsel

JUDGMENT

- (1) It is hereby declared that the Claimant was unfairly dismissed.
- (2) The Respondent shall pay to the Claimant a basic award of £2,625.
- (3) The Respondent shall pay to the Claimant a compensatory award of £991.20.
- (4) It is hereby declared that the Claimant suffered an unauthorised deduction from his wages in the sum of £1,616.45, this sum being net of (and not subject to any further) deductions for income tax and National Insurance.
- (5) The Respondent shall pay to the Claimant the sum of £1,616.45.
- (6) The Respondent failed to pay the Claimant a sum in lieu of accrued but untaken leave at the termination of his employment in the sum of £241.77, this sum being net of (and not subject to any further) deductions for income tax and National Insurance.
- (7) The Respondent shall pay to the Claimant the sum of £241.77.
- (8) The Respondent failed to provide the Claimant with a statement of the principal particulars of his employment and shall in consequence pay the Claimant the sum of £1,050.

Employment Judge Brown
19 February 2021

DECISION SENT TO THE PARTIES ON:

4/3/2021

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FOR THE TRIBUNAL OFFICE

Reasons for the Employment Tribunal's decision having been given orally on 19 February 2021, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.