

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Nos: 4103003/2020

5

Held via telephone conference call on 21 December 2020

Employment Judge: A Strain

10 Ms Fiona MacDonald

Claimant In Person

15

Revolution Business Limited

Respondents
Not present and
Not represented

20

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Employment Tribunal, in accordance with the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, Schedule 1 issues the following Judgment:

The Respondent shall pay to the Claimant the following sums namely:

- (a) redundancy payment amounting to Seven Hundred and Seven Pounds and Forty-Six Pence (£707.46);
- (b) notice pay amounting to Seven Hundred and Seven Pounds and Forty-Six Pence (£707.46);
 - (c) compensation for unlawful deduction of wages amounting to **Six Thousand** and **Twenty-Eight Pounds and Eighty-Nine Pence (£6,028.89)**; and

4103003/2020 Page 2

(d) compensation for the Respondent's failure to provide a Written Statement of Employment Particulars amounting to One Hundred and Seventeen Pounds and Ninety-One Pence (£117.91);

5 REASONS

The Tribunal provided oral reasons at the conclusion of the Hearing.

Employment Judge: Alan Strain

Date of Judgment: 21st December 2020

Entered in Register: 3rd March 2021

Copied to Parties