



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr S Raczka

MSG Cornwall LTD

Judgment

Heard at: Southampton by CVP

On: 22, 23 and 24 February 2021

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Mrs H Winstone (Counsel)

1. The hearing was conducted by the parties attending by video conference (CVP+). It was held in public with the Judge sitting in open court in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not desirable in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 4) Regulations 2020 and the Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020, as amended and because it was in accordance with the overriding objective to do so.
2. The claimants claim that he was constructively and unfairly dismissed is dismissed.

Employment Judge Rayner

Date: 24 February 2021

Judgement sent to the parties: 08 March 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.