



EMPLOYMENT TRIBUNALS

Claimant:

Mrs Belinda Barlow

v

Respondent:

Eastern Specialist Services Ltd
t/a Kare Plus

Heard by CVP

On: 22 February 2021

Before:

Employment Judge Finlay

Appearances

For the Claimant: Mr D Barlow (claimant's husband)

For the Respondent: Mr W Lane (solicitor)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face-to-face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing.

JUDGMENT

The Judgment of the Tribunal is that the claims are dismissed. In particular:

1. The complaints of unfair dismissal and for a redundancy payment brought within claim number 3303566/20 are dismissed on withdrawal by the claimant.
2. The monetary complaints brought within claims number 3303566/20 and 3305626/20, as set out below, are dismissed because the Tribunal does not have jurisdiction to hear them:
 - 2.1. the complaint of unauthorised deductions from the claimant's wages by the respondent's payroll company;
 - 2.2. the complaint of unauthorised deductions of employer pension contributions from the claimant's wages;
 - 2.3. the complaint that the respondent failed to provide information to the relevant government authorities to enable the claimant to receive a specific welfare benefit;

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- 2.4. the complaint of unauthorised deductions from the claimant's wages by the respondent failing to reimburse travelling expenses incurred by the claimant; and
- 2.5. the complaint that the respondent had failed to pay the claimant for annual leave taken by her.

Employment Judge Finlay

Date: 23 February 2021

Sent to the parties on:

4/3/2021

N Gotecha
For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and respondent(s) in a case.