



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Jackson  
**Respondent:** 1) Marks and Spencer Group Plc  
2) Miss S Robinson

**Heard at:** Leeds Employment Tribunal  
**Before:** Employment Judge Deeley, Mr Downes and Mr Brewer

**On:** 2, 3 and 4 March 2021

**Representation:**

**Claimant:** Mr P Jackson (claimant's father)  
**Respondent:** Ms K Hosking (Counsel)

## JUDGMENT

1. The claimant's complaint of direct age discrimination against both respondents fail and are dismissed.

## NOTES

2. Neither party objected to holding this hearing as a remote hearing. The form of remote hearing was "V: video - fully (all remote)". A face to face hearing was not held because it was not practicable and all issues could be determined at a remote hearing.
3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is made by either party at the hearing of the date on which the Tribunal sends this judgment to the parties.

Employment Judge Deeley  
Date: 4 March 2021