



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T Primus

v

Yorkshire Housing Limited

### PUBLIC HEARING

Heard in Leeds and BY CVP

On: 22-24 February 2021

Before:

Employment Judge JM Wade

Ms H Brown

Ms GM Flemming

Representation:

Claimant: In person

Respondent: Mr P Sangha (counsel)

This has been an in person hearing with one witness connected by CVP.

## JUDGMENT

- 1 The claimant's unfair dismissal complaint is well founded and succeeds.
- 2 The claim that the respondent contravened Section 15 of the Equality Act by dismissing him, succeeds.
- 3 The claimant's reasonable adjustment complaints are dismissed.
- 4 The respondent shall pay to him the following sums:  
Basic Award **£4653**  
Compensatory Award **£3906**  
Injury to Feelings **£12000**  
Interest **£1458**  
**Total £22 017**

Employment Judge JM Wade

24 February 2021