



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4101311/2020 (V)

Hearing held remotely by video on 18, 19 and 20 January 2021

Employment Judge M Whitcombe

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Mr Gary Leach

**Claimant
In person**

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East Renfrewshire Council

**Respondent
Represented by:
**Ms S Wilson
(Solicitor)****

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JUDGMENT

The judgment of the Tribunal is as follows.

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- (1) The claim for notice pay as damages for breach of contract was not pursued and is dismissed.
- (2) The claim for automatically unfair dismissal fails and is dismissed.
- (3) Oral reasons were given by video on 20 January 2021. Neither party requested written reasons.

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Employment Judge: Mark Whitcombe

Date of Judgment: 20th January 2021

Entered in Register: 10th February 2021

5 Copied to Parties