



# CIVIL NUCLEAR CONSTABULARY

## Email

[REDACTED]

### **The Executive Office**

Civil Nuclear Constabulary

Building F6 Culham Science Centre

Abingdon

Oxon

OX14 3DB

Tel: 01235 466428

Website: <https://www.gov.uk/cnc>

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

**Could the force FOI team provide data on the following questions for 2019-2020.**

- (1) From 1st January 2019-2020 to date how many people in total have sat as members on Independent Advisory groups (IAG)**
- (2) From 1st January 2019-2020 to date how many people of South Asian ethnicity have sat as members on Independent Advisory groups (IAG)**
- (3) Can you breakdown those identified in the answer to Q2 by the numbers of male and female South Asian members of IAGs since 1st January 2019-2020.?**
- (4) How many IAGs does your force currently have, and can you provide some details of their purpose?**
- (5) Do you have any specific IAGs that deal with South Asian issues? Such as IAGs set up in mosques and temples.**
- (6) Are all IAG members subject to a DBS check by your force?**
- (7) What is the vetting process**

## **Section 2: Further questions**

**Could the FOI team provide the following information to the questions below.**

- 1: Does the force follow any guidelines or procedures when seeking guidance from IAG groups or members around issues specific to Black, Asian and minority ethnic communities. For example community cohesion, honour based violence, forced marriage**

**etc. If so please disclose a copy of all relevant documents for these guidelines and procedures.**

**2: Do IAG members need to sign non -disclosure or confidentiality agreements? If so is this voluntary or compulsory?**

**3: Do IAG members need to declare any conflict of interest on any matters they are consulted on?**

The nature of our operations and business is not like other home office forces where IAGs play a key role in terms of community cohesion and service delivery so most questions are irrelevant and can't be answered. We have Equalities Consultative and Support Network (ECSN) in place for this purpose which operates as an independent body to support and challenge the constabulary. We also have 12 effective Equality Support Groups (ESGs) including BAME ESG which involves all minority ethnic groups including South Asian groups.

#### Section – 1

1. 140 ECSN members
2. South Asian members 4
3. Female 1 Male 3
4. 12 Equality Support Groups (attached ESG info sheet)
5. BAME ESG works with all religious institutions
6. Not applicable
7. Not applicable

#### Section – 2

- 1 . A comprehensive guidance and specialist support is in place through senior co-opted ECSN members who are part of national Equality Networks and participate regularly to update regarding developments at the NPCC and College of Policing.
- 2 . Not applicable
- 3 . Not applicable

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB  
E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

Yours sincerely  
Kristina Keefe  
Disclosures Officer



## CIVIL NUCLEAR CONSTABULARY – EQUALITY SUPPORT GROUPS

The Civil Nuclear Constabulary (CNC) recognises and values the benefits of a diverse workforce in terms of the wide range of skills, abilities and experiences it brings, enabling us to be more effective and agile in the service we provide and representing the communities we serve and work within.

The CNC has formed a number of **Equality Support Groups** (ESGs) under the Equalities Consultative and Support Network (ECSN); whose aim is to provide social, moral and professional support to individuals with protected characteristics as detailed in the Equality Act 2010. These are:

Protected Characteristic	ESG
Age	New Age & Age Matters
Gender Reassignment	Transform
Sexual Orientation	Griffins Pride
Marriage/Civil Partnerships	Family Support
Pregnancy/Maternity	New Parent's Support
Race	Black, Asian & Minority Ethnic Network
Religion/Belief (Inc. lack of belief)	Multi Faith Network
Disability	Physical Disability, Mental Health & Neurodiversity
Gender/Sex	Women's Network, Menopause Action Group

ESG's provide opportunities to:

- Learn about different cultures, identities and practices.
- Identify gaps in understanding the varied needs of people from different backgrounds/groups.
- Generate dialogue and innovative ideas to inform and improve current and future services.
- Effectively embed good practices through lessons learnt and shared.
- Help to establish and promote an inclusive culture that values differences in our organisation and communities we serve.

If you would like to know more about ESGs and/or get involved in any of the Groups, please contact **Khalid Mehmood**, Equality, Disability and Inclusion (EDI) Manager on [REDACTED] Please click on the link below to learn more about all EDI areas:

[REDACTED]  
[REDACTED]

