



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107525/2020 (A)

**Held in Glasgow on 1 February 2021
(Preliminary Hearing conducted remotely by telephone conference call)**

Employment Judge Ian McPherson

Mrs Lynne Scally

**Claimant
Represented by:
Ms Rebekah Page
Solicitor**

Lookers Plc

**Respondents
Represented by:
Ms Amita Chauhan
Solicitor**

JUDGMENT

- (1) The claimant's complaint of unfair dismissal by the respondents, contrary to **Section 94 of the Employment Rights Act 1996**, having been withdrawn by the claimant's representative, at this Preliminary Hearing, in terms of **Rule 51 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**, it being accepted that the claimant does not have 2 year's qualifying service to make such a complaint, as required by **Section 108 of the Employment Rights Act 1996**, that part of the claim against the respondents is dismissed by the Tribunal under **Rule 52**.

(2) The remaining parts of the claim brought by the claimant, complaining of unlawful sex discrimination by the respondents, contrary to **Sections 13, 19, 26 and 27 of the Equality Act 2010**, are unaffected by this part-withdrawal, and those heads of complaint will proceed as separately ordered by the Tribunal.

Employment Judge: Ian McPherson
Date of Judgment: 3rd February 2021
Entered in Register: 11th February 2021
Copied to Parties