



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4114979/2019 Held in Glasgow**

**Mr W Lappin**

**Claimant**

**The Richmond Fellowship**

**Respondents**

## **JUDGMENT**

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has not been actively pursued in terms of rule 37(1)(d)

# REASONS

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1. On 23 November 2020 the Tribunal gave the claimant an opportunity to give written reasons by 22 December 2020 or to request a hearing in order to consider why the claim should not be struck out. He failed to do so, despite a 14 day reminder given on 13 January 2021.
2. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Employment Judge: Ian McPherson  
Date of Judgment: 11<sup>th</sup> February 2021  
Entered in Register: 11<sup>th</sup> February 2021  
Copied to Parties