



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S. Anderson

**Respondents:** Secretary of State for Justice

**Heard at:** Watford (by CVP)

**On:** 15,16, 17 February 2021

**Before:** Employment Judge McNeill QC  
Ms S. Elizabeth  
Ms S. Williams

## Appearances

For the Claimant: Mr M. Bloom, Solicitor

For the Respondent: Mr D. Ruck Keene, Counsel

## JUDGMENT

1. The Claimant's claim for unfair dismissal is well-founded and is upheld.
2. The Claimant's claims for disability discrimination pursuant to section 15 and sections 20 and 21 of the Equality Act 2010 are upheld.
3. The Claimant's claim for disability-related harassment pursuant to section 26 of the Equality Act 2010 is dismissed.
4. Following agreement between the parties that the basic award for unfair dismissal payable to the Claimant is in the sum of £1,984.23 and that the total compensation payable to the Claimant for financial and non-financial losses arising from unfair dismissal and disability discrimination is in the sum of £35,407.19, the Respondent is ordered to pay the total sum of £37,391.42 to the Claimant.

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**Employment Judge McNeill QC**

Dated: 18 February 2021

Sent to the parties on:

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For the Tribunal:

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**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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