



EMPLOYMENT TRIBUNALS

Claimant

Mr. R. Laybourn

Respondent

The Enfield Printing Company Ltd

v

Heard at: Watford

On: 5 February 2021

Before: Employment Judge Heal

Appearances

For the Claimant: in person

For the Respondent: Ms V. Jones, director

JUDGMENT

1. The parties agree that the claimant has been paid a statutory redundancy payment and therefore no further basic award is due to the claimant.

2. There will be a compensatory award paid by the respondent to the claimant made up as follows:

Loss from 1 May to 21 May 2018:

3 weeks at a weekly net rate of £360.03 = £1080.09

Loss of earning from 22 May to 18 December 2018

210 days at a net daily rate of £13.04 = £2738.40

Total loss of earnings: £3818.49

Loss of statutory rights: £350

Total £4168.49.

I do not make an ACAS uplift.

Recoupment applies.

The total monetary award is: £4168.49.

The amount of the prescribed element is: £4168.49.

The dates of the period to which the prescribed element is attributable are: 28 March 2018 to 18 December 2018.

The amount by which the monetary award exceeds the prescribed element is: £0

Employment Judge Heal

Date: 5.2.21.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.