

## **EMPLOYMENT TRIBUNALS**

v

Claimant Mr Krzysztof Wasala

Respondent Fusion Lifestyle Ltd

Heard at: Watford by Cloud Video Platform

On: 18 December 2020

Before: Employment Judge Bedeau

RepresentationFor the Claimant:Mr H Giani, CounselFor the RespondentsMs L Ford, HR Manager

## JUDGMENT

- 1. The claim of unfair dismissal under section 98(4) Employment Rights Act 1996, is not well-founded and is dismissed.
- 2. The claim of unfair dismissal under section 152 Trade Union and Labour Relations (Consolidation) Act 1992, is not well-founded and is dismissed.

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Employment Judge Bedeau

18 December 2020

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Sent to the parties on:

08/01/2021

.....Jon Marlowe For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.