



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104727/2020

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Held via Cloud Video Platform (CVP) on 5 February 2021

Employment Judge B Campbell

10 **Mr T Nelson**

**Claimant
Represented by:
Ms A Naismith -
Cranhill
Development
Trust**

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**JB Bennett (Contracts) Limited (In Administration)
C/O Eileen Blackburn**

**Respondent
No appearance and
No representation**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 in respect of a group of employees dismissed on 25 February 2020 and a protective award is made in the claimant's favour for 9 weeks in the amount of £4,226.40 under section 189 of that Act.

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2. The remaining claims are dismissed.

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Employment Judge: Brian Campbell
Date of Judgment: 10th February 2021
Entered in Register: 19th February 2021
Copied to Parties