



EMPLOYMENT TRIBUNALS

Claimant

Mr R Navendra

v

Respondent

Enimed Limited

Heard at: Watford (by CVP) **On:** 3 February 2021

Before: Employment Judge George

Appearances

For the Claimant: In person

For the Respondent: Mr J Gilbert, Litigation Consultant

JUDGMENT

1. The claim of unauthorised deduction from wages is well founded.
2. The respondent shall pay to the claimant (after deductions for tax and national insurance contributions):
 - a. £51.17 gross in respect of an unauthorised deduction from wages due for hours worked on 25 June 2019; and
 - b. £8.33 gross in respect of holiday pay accrued and not taken on termination of employment pursuant to reg.14 of the Working Time Regulations 1998.
3. The total amount of the unauthorised deduction from wages is £51.17 + £8.33 = £59.50 gross.

4. The claimant for breach of contract in respect of unpaid notice pay is dismissed.

Employment Judge George

Date: 03 February 2021

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.