



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105316/2020**

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**Held via Cloud Video Platform (CVP) on 18 February 2021**

**Employment Judge R Bradley**

10 **Mr S Brown**

**Claimant  
In Person**

15 **John Robertson & Sons Hamcurers Ltd**

**Respondent  
Represented by:  
Mr J Cran -  
Solicitor**

### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

20 The Judgement of the tribunal is that:-

1. The claimant was not continuously employed by the respondent for a period of not less than two years ending with his effective date of termination as is required by section 108 of the Employment Rights Act 1996 in order to make a claim of unfair dismissal.
- 25 2. The tribunal has no jurisdiction to determine his claim which is therefore dismissed.

Oral reasons were given at the hearing.

30 Employment Judge: Russell Bradley

Date of Judgment: 19<sup>th</sup> February 2021

Entered in Register: 27<sup>th</sup> February 2021

And copies to parties

