



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Mr Martin

v

**Coolertech Ltd and
Boxed Freeze Ltd**

Heard at: London South Employment Tribunal (via CVP)

On: 9 February 2021

Before: EJ Webster

Appearances

For the Claimant:

In person

For the Respondent:

Mr P Burridge (Director)

JUDGMENT

1. The following claims have been upheld against Boxed Freeze Ltd:
 - (i) Statutory redundancy payment
 - (ii) Notice pay
 - (iii) Unauthorised deduction from wages in respect of employee pension contributions and unpaid wages
 - (iv) Failure to provide a written statement of terms contrary to s1 Employment Rights Act 1996 (s38 ERA 1996)
2. The Claimant's claims against Coolertech Ltd are not upheld as they were not the claimant's employer.
3. All figures below are expressed in gross terms.

Boxed Freeze Ltd is ordered to pay:

- | | |
|----------------------------------|---------------|
| (i) Statutory redundancy payment | <u>£1,140</u> |
| (ii) Notice pay | <u>£760</u> |

Case No: 2300905/2020 and 2300825/2020

(iii)	Unpaid wages	<u>£1672</u>
(iv)	Holiday pay	<u>£228</u>
(v)	Unauthorised deductions in respect of pension contributions	<u>£444.60</u>
(vi)	Failure to provide written statement of terms	<u>£1,520</u>
TOTAL		£5,764.50

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Webster

Date: 9 February 2021