



EMPLOYMENT TRIBUNALS

Claimant: Ms A Nartowska

Respondent: Fluid Options UK Limited

Heard at: Manchester (by CVP)

On: 22 February 2021

Before: Employment Judge Robinson
Ms D Kelly
Mr A Murphy

REPRESENTATION:

Claimant: Mr Kamara of Counsel

Respondent: Mr Susak of Counsel

JUDGMENT

Further to the liability judgment promulgated on 5 February 2021, the judgement on remedy of the Tribunal is that the respondent is ordered to pay to the claimant forthwith the sum of £25,754 made up as per the schedule below .

Schedule

Injury to feeling		£17,000
interest thereon at 8%		<u>£ 2,459</u>
Total		£19,459
Loss of earnings	£ 1,734	
Interest at 8%	<u>£ 125</u>	
	<u>£ 1,859</u>	
Total		£21,318
Add ACAS uplift at 20%		<u>£ 4,263.</u>
Total		£25,581

One week's notice pay	£ 144	
Add ACAS uplift at 20%	<u>£ 29</u>	
Total	<u>£ 173</u>	
Final sum due to Claimant		<u>£25,754</u>

Employment Judge Robinson

1 March 2021

JUDGMENT SENT TO THE PARTIES ON

2 March 2021

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

[JE]



NOTICE

INTEREST ON DISCRIMINATION AND EQUAL PAY AWARDS The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996

Tribunal case number: **2414596/2019**

Name of case: **Ms A Nartowska** v **Fluid Options UK Limited**

The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 apply the Employment Tribunals (Interest) Order 1990 so as to provide that sums of money payable as a result of a judgment of an Employment Tribunal under discrimination or equal pay legislation (excluding sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") which immediately follows the day ("*the relevant judgment day*"), that the document containing the Tribunal's judgment is recorded as having been sent to the parties.

No interest will be payable if the full amount is paid to the complainant within 14 days after the judgment is sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "*the stipulated rate of interest*" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12* of the Order:-

"the relevant judgment day" is: **2 March 2021**

"the calculation day" is: **3 March 2021**

"the stipulated rate of interest" is: **8%**

* The Employment Tribunals (Interest) Order 1990 SI 1909/479