



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Kiely

**Respondent:** Smiths of Bury Limited

**HELD AT:** Manchester

**ON:** 22 February 2021

**BEFORE:** Employment Judge B Hodgson  
Mr D Williamson  
Mr W K Partington

## REPRESENTATION

**Claimant:** In person

**Respondent:** Mr C Breen, Counsel

## JUDGMENT ON REMEDY

The unanimous Judgment of the Tribunal is that the respondent is ordered to pay to the claimant by way of compensatory award for injury to feelings, inclusive of interest, the total sum of £8,899.50.

Employment Judge B Hodgson

Date 25 February 2021

JUDGMENT SENT TO THE PARTIES ON

1 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### INTEREST ON DISCRIMINATION AND EQUAL PAY AWARDS

#### The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996

Tribunal case number: **2414889/2019**

Name of case: **Mr D Kiely** v **Smiths of Bury Limited**

The Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 apply the Employment Tribunals (Interest) Order 1990 so as to provide that sums of money payable as a result of a judgment of an Employment Tribunal under discrimination or equal pay legislation (excluding sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") which immediately follows the day ("*the relevant judgment day*"), that the document containing the Tribunal's judgment is recorded as having been sent to the parties.

**No interest will be payable if the full amount is paid to the complainant within 14 days after the judgment is sent to the parties.**

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "*the stipulated rate of interest*" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12\* of the Order:-

"the relevant judgment day" is: **1 March 2021**

"the calculation day" is: **2 March 2021**

"the stipulated rate of interest" is: **8%**

For the Tribunal Office

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\* The Employment Tribunals (Interest) Order 1990 SI 1909/479