



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Zavala

Respondent: Secretary of State For Business Energy, And Industrial Strategy

Heard at: Reading **On: 25 January 2021**

Before: Employment Judge Gumbiti-Zimuto

Appearances
For the Claimant: Mr A Watson, Counsel
For the Respondent: By written Representations dated 21 February 2020

JUDGMENT

1. It is declared that the Secretary of State ought to pay to the claimant out of the National Insurance Fund the following amounts to which the claimant is entitled
 - (i) Arrears of pay in the sum of £4,064.
 - (ii) Holiday pay in the sum of £3,048.
 - (iii) Redundancy in the sum of £9,144.
2. It is further declared that the claimant is entitled under her contract of employment to 12 weeks' notice from the 6 December 2018 to 28 February 2019. The claimant is entitled to contractual notice pay in the sum of £16,384.56.
3. It is declared that the Secretary of State ought to pay to the claimant out of the National Insurance Fund notice pay subject to the cap imposed by section 186 Employment Rights Act 1996 and any further reduction taking into account mitigation by the claimant.

Employment Judge Gumbiti-Zimuto
Date: 25 January 2021

Sent to the parties on: ...25/02/2021...
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For the Tribunals Office

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