



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Abbie Lahiffe

**Respondent:** The Book People Ltd (in administration)

## JUDGMENT

The claim not being resisted and the Administrators having given permission for the proceedings to be continued.

By consent it is ordered as follows:

1. The claimant was employed by the respondent.
2. On 16 December 2019, Toby Scott Underwood, Central Square, 29 Wellington Street, Leeds, West Yorkshire, LS1 4DL, and Zeif Hussian, 7 More London Riverside, London, SE1 2Rt were appointed Joint Administrators of the Respondent.
3. On 31 August 2020, the claimant was dismissed by the respondent by reason of redundancy.
4. The respondent did not fully inform and consult with the claimant in accordance with the provisions of sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 (“the Act”).
5. The claimant has raised a complaint pursuant to section 189 of the Act seeking a protective award in respect of that failure.
6. The Tribunal makes a protective award in favour of the claimant and orders the respondent to pay remuneration for a protected period of 56 days beginning on 31 August 2020.
7. Any amounts of the protected award referred to in paragraph 6 above that are not paid by the Redundancy Payment Service (RPS) (in accordance with its own regulations and limits) will rank as ordinary unsecured claims against the administration. The Administrators of the respondent will not make any payments to the claimant directly, but will provide all necessary details to the RPS to facilitate payment of the protective award referred to in the paragraph 6 above.

8. There is no order requiring any party to pay or reimburse another party's costs or fees. Each party shall bear their own costs and fees.

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Employment Judge Gumbiti-Zimuto  
Date: 9 February 2021

Sent to the parties on: ..25/02/2021

Jon Marlowe  
For the Tribunals Office

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