



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Verboci

**Respondent:** RTI Extrusions Limited

**HELD by** CVP in Sheffield **ON:** 18 February 2021

**BEFORE:** Employment Judge Brain

## REPRESENTATION

**Claimant:** In person

**Respondent:** Mr M Warren-Jones, Solicitor

# JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant was dismissed by the respondent because he was incapable (for medical reasons) of performing work of the kind which he was employed by the respondent to do.
2. The dismissal of the claimant for that reason was fair.
3. Accordingly, the claimant's complaint that he was unfairly dismissed by the respondent fails.
4. Accordingly, the claimant's claim that he is entitled to a redundancy payment fails.

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Employment Judge Brain

Date 26 February 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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