



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Ms Bi

**Respondent**  
Her Majesty's Courts and Tribunals  
Service

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL(V)

**HELD AT** Birmingham

**ON**

12 – 14 January  
18 & 19 February  
2021

**EMPLOYMENT JUDGE** Harding

**MEMBERS**  
Mrs Hill  
Mr Kelly

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Lewis, Counsel

## JUDGMENT

**The unanimous judgment of the tribunal is that:**

- 1 The claimant's claim of a failure to make reasonable adjustments contrary to sections 20 and 39 of the Equality Act 2010 succeeds.
- 2 The claimant's claim of unfavourable treatment because of something arising in consequence of disability contrary to sections 15 and 39 of the Equality Act succeeds.

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

3 The respondent is ordered to pay compensation to the claimant in the sum of £6,000 plus £872.46 in interest. (Interest calculation:  $£6,000 \times 8\% / 365 =$  daily rate of  $£1.31 \times 666$  days).

Employment Judge Harding  
19 February 2021