



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

Mr K Naik

**AND**

Dar Corporation Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT Birmingham** by CVP

**ON** 16 & 17 February 2021

**EMPLOYMENT JUDGE** Dean sitting alone

### Representation

**For the Claimant:** in person

**For the Respondent:** Mr Dar, director

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant was unfairly dismissed by the respondent.
2. The respondent is ordered to pay to the claimant compensation in the following sum:
  - a. a basic award in the sum of £3127.30.
  - b. a compensatory award in the sum of £2525.30The respondent is ordered to pay to the claimant a total compensation award in the sum of £5652.60.
3. The claimant at termination of his employment had an accrued entitlement to 142.3 hours and had an entitlement to payment in lieu of untaken holiday in the sum of £1168. The respondent paid to the claimant the sum of £500.00 on account of his holiday entitlement and the respondent is ordered to pay to the claimant the sum of the balance due £668.00 accrued and untaken holiday.
4. The respondent failed to give the claimant ten weeks statutory notice of

termination of his employment. The damage suffered by the claimant is extinguished by the compensatory award made for the relevant period.

5. The respondent is ordered to pay to the claimant the sum of £6320.60 being the grand total of the monies outstanding and due of the awards made.

Employment Judge Dean  
18 February 2021

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**