



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Ms D Mossayebi

AND

**Respondent**

Mrs Karen Dicken and partners  
Trading as The Crusty Loaf Bakery

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD IN CHAMBERS AT** Plymouth      **ON**      18 February 2021

**EMPLOYMENT JUDGE**    N J Roper

### Representation

**For the Claimant:**      **Mr H Mossayebi, Claimant's Husband**

**For the Respondent:**    **Mr A Dicken, Partner**

### JUDGMENT

The judgment of the tribunal is that the claimant has insufficient continuity of service to qualify for the right to bring a claim for unfair dismissal under section 108(1) of the Employment Rights Act 1996, and accordingly the claimant's claim for unfair dismissal is hereby dismissed. The claimant's claims for discrimination on the grounds of marital status, and for unlawful deduction from wages, are also dismissed. This does not affect the claimant's remaining claims as explained in a case management order of today's date.

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Employment Judge N J Roper  
Dated      18 February 2021

Judgment sent to Parties on 25

February 2021

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