Case Number: 1405069/2019



## **EMPLOYMENT TRIBUNALS**

## **BETWEEN**

Claimant and Respondent

Mr P Cowles EMS Waste Services Limited

Held at: Exeter On: 17 and 18 February 2021

Before: Employment Judge Smail

**Appearances** 

**Claimant:** Mr R. Lyford (lay representative)

**Respondent:** Mr Valcher (Counsel)

## **JUDGMENT**

1. The dismissal was not unfair. The claim is dismissed.

Employment Judge Smail Date: 18 February 2021

Judgment sent to the parties: 26 February 2021

FOR THE TRIBUNAL OFFICE