



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Eugene Kurangwa

v

Brand Energy and Infrastructure  
Services Ltd ( SGB)

### Judgment

Heard at: Southampton

On: 19 February 2021

Before: Employment Judge Rayner

#### Appearances

For the Claimant: In Person

For the Respondent: Mrs V Young (Solicitor)

1. The hearing was conducted by the parties attending by telephone (Claimant) and by video conference (CVP) (Respondents and Judge). It was held in public with the Judge sitting in open court in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not desirable in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 4) Regulations 2020 and the Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020, as amended.
2. The claimants claim of unfair dismissal was filed out of time and is struck out for want of jurisdiction.
3. The claimants claim of race discrimination was filed out of time and it is not just and equitable to extend time, and it is therefore struck out for want of jurisdiction.

**Employment Judge Rayner**

Date: 19 February 2021

Judgment sent to the parties: 01 March 2021

FOR THE TRIBUNAL OFFICE