



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

**AND**

Mr D Barrett

Hawkins Motors Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Bristol **ON** 18<sup>th</sup> and 19<sup>th</sup> February 2021

**EMPLOYMENT JUDGE** A Richardson

**Members:** Ms S Collins  
Mr D Stewart

### Representation

**For the Claimant:** in person

**For the Respondent:** Mr T Styles, Solicitor

## JUDGMENT

**The judgment of the Tribunal is that**

- (1) The Claimant's claim of automatic unfair dismissal under S99(3)(d) Employment Rights Act 1998 was not well founded.
- (2) The claim is dismissed.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Richardson  
Date: 19<sup>th</sup> February 2021

Judgment sent to Parties: 03 March 2021

FOR THE TRIBUNAL OFFICE