



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Sandeep Khanna

**Respondent:** Home Office Border Force

**Heard at:** London South Employment Tribunal

**On:** 1 February 2021

**Before:** Employment Judge Keogh

## Representation

**Claimant:** Ms Susan Chan (Counsel)

**Respondent:** Not present or represented

# JUDGMENT

Judgment having been given for the Claimant in respect of unfair dismissal, breach of contract in respect of notice pay, unlawful deductions from wages and holiday pay by Employment Judge Andrews on 21 October 2020:

1. The Claimant's claim for unlawful deductions from wages is dismissed upon withdrawal
2. The Respondent shall reinstate the Claimant into his role as an Immigration Officer by 15 February 2021
3. The Respondent shall restore any pension rights and contributions and continuity of service which would have been applicable had the Claimant not been dismissed
4. The Respondent shall restore accrued annual leave of 66.72 days to 15 February 2021
5. The Respondent shall pay arrears of pay to 15 February 2021 in the gross sum of £16,704.15, subject to deductions for tax and national insurance
6. Payment of the arrears of pay to the date of the hearing (the prescribed element) in the sum of £15,979.83 shall be stayed until the Secretary of State has served on the Respondent a recoupment notice in respect of Income Support received by the Claimant or has notified the Respondent that it does not intend to serve such notice

7. Payment of the remaining sum of £724.32 shall be paid by 15 February 2021

Employment Judge Keogh

Date: 01 February 2021