



EMPLOYMENT TRIBUNALS

Claimant: Ms D Mitchell-Palmer
Respondent: Evarine Nanyonga
Heard at: East London Hearing Centre
On: Monday 15 February 2021
Before: Employment Judge John Crosfill

Representation
Claimant: In person
Respondent: No appearance or representation

JUDGMENT

Upon the Respondent failing to attend the hearing and failing to present an ET3

AND Upon hearing evidence from the Claimant and reading the documents supplied by her

1. The Claimant's claims for unlawful deduction of wages brought under Part II of the Employment rights Act 1996 is well founded.
2. The Respondent unlawfully deducted the sum of £210.97 from the Claimant's wages for work done during the period 25 February 2020 to 9 April 2020.
3. For the purposes of Section 24(4) the Claimant has incurred financial loss of £50.00 made up of interest and charges as a consequence of the Respondent failing to pay her on time.
4. The Respondent is ordered to pay the Claimant the said sum of £260.97.

Employment Judge Crosfill

16 February 2021