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EMPLOYMENT TRIBUNALS

Claimant: Mr T Hagger
Respondent: Woodland Logistics Ltd.
Heard at: East London Hearing Centre (by telephone)
On: 15 February 2021
Before: Employment Judge B Elgot

Representation

Claimant: Did not attend and was not represented
Respondent: Ms Z Caruama, Human Resources Manager, Mr R Papps, Head of Corporate Services and Mr S Herron, Operations Director

JUDGMENT

1. The claimant having failed to attend or be represented at the hearing his claim is **DISMISSED** in his absence.
2. The Employment Judge considered all the information available to her and made enquiries about the reasons for the Claimant's absence. He knew of the time and date of the hearing and had the dial-in details for the telephone conference call. He was expecting his trade union representative to conduct the hearing for him and did not intend to participate himself.
3. He was given an opportunity to attend in person after a 10 minute adjournment but did not attend and his trade union representative did not dial in to represent him.
4. It was not possible to proceed with the hearing in the absence of the Claimant because there are disputes of fact between the parties

Employment Judge Elgot

17 February 2021