



EMPLOYMENT TRIBUNALS

Claimant: Mr R Whalley

Respondent: Perspex Distribution Ltd

HELD AT: Liverpool via CVP

ON: 16 January 2021

BEFORE: Employment Judge Shotter (sitting alone)

REPRESENTATION:

Claimant: Mr B Culshaw, solicitor

Respondent: Mr C Dobson, director

JUDGMENT

The judgment of the Tribunal is:

1. The claimant was unfairly dismissed and his claim for unfair dismissal is well-founded.
2. The respondent is ordered to pay compensation for unfair dismissal in the sum of £9656.54 consisting of a basic award as agreed in the sum of £8056.54, loss of statutory rights £500 and loss of earnings for 2 weeks £1,100 net.
3. This has been a remote hearing by video which has been consented to by the parties. The form of remote hearing was Code V: Kinley CVP fully remote. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

Employment Judge Shotter
19.1.2021

JUDGEMENT SENT TO THE PARTIES ON
3 February 2021

FOR THE SECRETARY OF THE TRIBUNALS



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413981/2020**

Name of case: **Mr R Whalley** v **Perspex Distribution Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **3 February 2021**

"the calculation day" is: **4 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals