



EMPLOYMENT TRIBUNALS

Claimant Mrs Ravinder Kaur

Respondent: Everydayz Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages.
2. The claimant was dismissed in breach of contract in respect of notice.
3. The claimant was dismissed unfairly for a having asserted a statutory right to receive national minimum wage.
4. The respondent has failed to provide a written reason for dismissal.
5. The claim succeeds and the remedy to which the claimant is entitled will be determined by a Judge on the papers alone, the respondent is given an opportunity to make written representations on remedy and to request a hearing on remedy.

Employment Judge Aspinall

Date: 5 February 2021

JUDGMENT SENT TO THE PARTIES ON

16 February 2021

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE