



# EMPLOYMENT TRIBUNALS

Claimant: Mr Norman Nodel

Respondent: Lewco Pak Ltd

Heard at: Watford Employment Tribunal, by CVP

On: 4 February 2021

Before: Employment Judge Price

Representation

Claimant: In person.  
Grossman, in person.

Respondent: Mr

## JUDGMENT

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' continuous service to make an unfair dismissal complaint. An employee must meet the minimum continuous service requirement (at least two years) to bring a claim for unfair dismissal.
3. The claimant was employed by the respondent for more two years continuously.
4. Therefore the claimant is entitled to bring these proceedings.
5. I have issued a separate case management order in relation to preparing for the final hearing.

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Employment Judge Price

Date\_\_8 February 2021\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

..24 February 2021.....

....S Bloodworth.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.