



EMPLOYMENT TRIBUNALS

Claimant: Mr M Moor
Respondent: Gateway Housing Association Ltd.
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 5 February 2021
Before: Employment Judge B Elgot

Representation

Claimant: In person
Respondent: Ms K Anderson (Counsel)

The Employment Judge gave judgment as follows:-

JUDGMENT

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

1. The Claimant's claims of unfair dismissal, race discrimination, disability discrimination, victimisation and breach of contract are struck out and DISMISSED pursuant to Rule 37(1)(c) Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. The Claimant has persistently and repeatedly failed to comply with orders of the Tribunal specifically the orders made at a Preliminary Hearing on 12 October 2020 and particularly the orders requiring him to provide Further Information about his claims and to send a Schedule of Loss.
3. An extension of time granted to 18 December 2020 and then to 13 January 2021 did not result in compliance. The Claimant was warned that he was at risk of strike out.
4. I am satisfied that a fair trial on the dates listed for the full merits hearing on 2 - 5 March 2021 is not possible. I am also satisfied that the seriousness and magnitude of the Claimant's failure to reply taken together with the Claimant's responses in correspondence to the notifications of his failures means that

even if the hearing is adjourned and further orders are made (including unless orders and costs penalties) a fair trial cannot be achieved.

Employment Judge B Elgot
Date: 17 February 2021