



# EMPLOYMENT TRIBUNALS

**Claimant**

**Mr Samson Onasanya**

**Respondent**

**v Luton and Dunstable NHS  
Foundation Trust**

**Heard at:** Watford by Cloud Video Platform

**On:** 17-18 February 2021

**Before:** Employment Judge Bedeau

**Members:** Mr T Chapman  
Ms K Turquoise

**Representation**

**For the Claimant:** Mr G McKetty, Employment Consultant

**For the Respondent:** Ms E Grace, Counsel

## JUDGMENT

1. The claim of unfair dismissal is not well-founded and is dismissed.
2. The claim of discrimination arising in consequence of disability is not well-founded and is dismissed.
3. The claim of failure to make reasonable adjustments is not well-founded and is dismissed.

.....  
Employment Judge Bedeau

19 February 2021

Sent to the parties on:

23 February 2021

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.