



EMPLOYMENT TRIBUNALS

Claimant: Ms D Kotecha
Respondent: LB Harrow
Heard at: Watford Employment Tribunal (by video)
On: 14 January 2021
Before: Employment Judge Quill (sitting alone)

Appearances

For the claimant: In person
For the respondent: Mr C Cuckney, solicitor

This was a remote hearing with the consent of the parties. The form of remote hearing was initially [V: video fully (all remote)] and in public and the judgment below was given orally at that time. A face to face hearing was not held because it was not practicable and no-one requested the same. The documents that I was referred to are in the tribunal file, the contents of which I have recorded. The orders made are described at the end of the summary.

JUDGMENT

1. The Claimant was an employee of the Respondent at the time that the claim was issued (and remains in employment as of the date of the preliminary hearing. The complaint of breach of contract is therefore dismissed as the tribunal has no jurisdiction for such claims other than after the end of employment.
2. This judgment does not affect the other complaints in the claim.

Employment Judge Quill

18.2.2021

Date _____

JUDGMENT SENT TO THE PARTIES ON

22.02.2021 J Moossavi

.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



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