



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Paul Jennings

**Respondent:** Mellor Bromley Air Conditioning Services Ltd t/a Mellor Bromley Mechanical Services

**Heard at:** via CVP

**On:** 16, 17, 18 February 2021

**Before:** Employment Judge Jeram (sitting alone)

**Representation:**

Claimant: in person, assisted by Ms Sue Norton (relative)

Respondent: Mr J Fletcher, solicitor

## JUDGMENT

1. The Claimant's claim of unfair dismissal is not well founded and is dismissed.

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**Employment Judge Jeram**

Date: 19 February 2021

Sent to the parties on:

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For the Tribunal:

*This has been a remote hearing which has been consented to by the parties. The form of remote hearing was V: video (fully remote). A face to face hearing was not held because it was not practicable and no-one requested the same.*

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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