



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Catherine Clifford  
**Respondent:** Mr Clive Whiting  
**Heard at:** Leicester - remotely by Cloud Video Platform  
**On:** Friday 22 January 2021  
**Before:** Employment Judge Ahmed (sitting alone)

**Representation**

**Claimant:** In person  
**Respondent:** In person

## JUDGMENT

The Judgment of the Tribunal is that:

1. The Respondent has made an unlawful deduction of wages from the Claimant in respect of unpaid holiday pay. The Respondent is ordered to pay to the Claimant £722.50.
2. The Respondent is in breach of contract for failing to give proper notice of termination of contract. The ordered to pay to the Claimant £170 as damages for breach of contract.
3. The complaint as to a redundancy payment is dismissed.

***Covid-19 statement: This was a remote hearing. The parties did not object to the case being hear remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

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Employment Judge Ahmed  
Date: 15 February 2021

JUDGMENT SENT TO THE PARTIES ON  
22/02/2021.....

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.