



EMPLOYMENT TRIBUNALS

Claimant

Mr T Baker

v

Respondent

Riva Surveyors Limited

Heard at: Bury St Edmunds (by CVP)

On: 07 January 2021

Before: Employment Judge KJ Palmer (sitting alone)

Appearances

For the Claimant: Mr M Raffell (Legal Representative/Consultant).

For the Respondent: Mr P Stott (Associate of the Respondent not legally represented).

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. It is the Judgment of this Tribunal that the claimant was an employee of the respondent during the material time under s.230(1) of the Employment Rights Act 1996.
2. The claimant's claims survive and the Tribunal has jurisdiction to consider them. The claims will be heard at a full merits' hearing to be conducted by Cloud Video Platform on listed for half a day at the Bury St Edmunds Employment Tribunal on 30 March 2021.

Employment Judge KJ Palmer

Date: 26 January 2021

Sent to the parties on: 18 February 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.