



EMPLOYMENT TRIBUNALS

Claimant: Miss IR Hutchinson

Respondent: Kandi Tree

JUDGMENT

The claimant's claim for a statutory redundancy payment is struck out.

REASONS

1. The claimant claims a statutory redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to have the right to a statutory redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim for a statutory redundancy payment is struck out. The claimant's other complaints (including her claim for unfair dismissal) are not affected by this judgment.

Employment Judge Phil Allen
Date: 9 February 2021

Case No: 2415359/2020

JUDGMENT SENT TO THE PARTIES ON
19 February 2021

FOR THE TRIBUNAL OFFICE