



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Cardemil Barros

**Respondent:** York Jewellers Ltd

**Heard at:** Leeds by CVP

**On:** 10 February 2021

**Before:** Employment Judge Tegerdine

## Representation

**Claimant:** In person

**Respondent:** Toby Hanlon (director)

# JUDGMENT

The judgment of the tribunal is that:

1. The claimant's claims for unauthorised deduction from wages and breach of contract are well founded.
2. The respondent shall pay to the claimant the gross sum of £5,880.00 being the amount of the unauthorised deduction from wages properly payable to the claimant in respect of furlough pay for the period between 30 March and 22 September 2020.
3. The respondent shall pay to the claimant the gross sum of £1,260.00 being the amount of the unauthorised deduction from wages properly payable to the claimant in respect of 18 days' accrued but untaken holiday pay owed to the claimant for the period between 12 September 2019 and 22 September 2020.
4. The respondent shall be to the claimant the gross sum of £210.00 being an amount equivalent to one week's pay as damages for breach of contract, as the claimant was dismissed without notice on 22 September 2020, in circumstances where she was entitled to one week's notice to bring her contract of employment to an end.
5. The total gross sum owed to the claimant is **£7,350.00**. The respondent shall pay the sum due to the claimant on or before 24 February 2021.

**Case No: 1805896/2020**

Employment Judge Tegerdine

Date 15 February 2021

JUDGMENT SENT TO THE PARTIES ON

DATE: 23/02/2021