



## EMPLOYMENT TRIBUNALS

Claimant

**Mr C Smith**

Respondent

**v McClure Timber Supplies Limited**

**Heard at: Leeds**

**On: 10 and 11 February 2021**

**Before: Employment Judge JM Wade**

**Appearances:**

**For the Claimant: Ms I Ferber (counsel)**

**For the Respondent: Miss L Quigley (counsel)**

## JUDGMENT

- 1 The claimant's complaints of unfair and wrongful dismissal, and unlawful deduction from wages, are well founded and succeed.
- 2 The respondent shall pay to him the following sums:

Damages for wrongful dismissal	£4748.04
Unlawful deductions from wages	£ 490.37
Basic Award	£3228.00
Compensatory Award	£42584.00
Total Judgment sum:	<u>£51050.41</u>
- 3 The recoupment regulations apply to these sums. The Prescribed Period is 25 June 2020 to 11 February 2021, The prescribed amount is £23848. The amount by which the total above exceeds the prescribed amount is £ 27202.41.

**Employment Judge JM Wade**

11 February 2021

Judgment sent to the parties on:

24 February 2020