



EMPLOYMENT TRIBUNALS

Claimant: Mr A Garside

Respondent: L F & E Refrigerated Transport Limited

Heard: Remotely (by telephone) **On:** 19 February 2021

Before: Employment Judge S Shore

Representation:

Claimant: In person

Respondent: Ms J Swales, HR Adviser

JUDGMENT AT A TELEPHONE PRIVATE PRELIMINARY HEARING

1. The claimant's claim of failure to provide written reasons for dismissal pursuant to section 93 of the Employment Rights Act is dismissed as it has no reasonable prospects of success, because the claimant did not have two years' continuous service with the respondent.
2. The correct name of the respondent is L F & E Refrigerated Transport Limited and the Tribunal's records shall be amended accordingly.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was A - audio. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore

Date 22 February 2021

JUDGMENT SENT TO THE PARTIES ON

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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