



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant  
MR J LEA

AND

Respondent  
THOMAS BEE LIMITED

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL      ON:    11<sup>TH</sup> / 12<sup>TH</sup> FEBRUARY 2021

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:-      MR M BLITZ (COUNSEL)

FOR THE RESPONDENT:-    MR S BEE (DIRECTOR)

## JUDGMENT

The judgment of the tribunal is that the following claims are well founded and judgment is given for the claimant:-

1. Unfair Dismissal – The respondent is ordered to pay the claimant a compensatory award in the sum of £1192.45
2. Failure to supply full written particulars of employment – The respondent is ordered to pay the claimant the sum of £1050.00

The following claims are dismissed -

3. Unlawful Deduction from wages /breach of contract (notice pay)
4. Unpaid Holiday pay.

If either party seeks written reasons for the Judgment it should apply in writing within 14 days of the date on which the Judgment is promulgated.

Employment Judge Cadney

Date: 12 February 2021

Judgment sent to the parties: 24 February 2021

FOR THE TRIBUNAL OFFICE