



EMPLOYMENT TRIBUNALS

Claimant: Mr B Wallace

Respondent: DB Cargo UK Limited

Heard at: Bristol (by video)

On: 10 February 2021

Before: Employment Judge C H O'Rourke

Representation

Claimant: In person

Respondent: Mr P Round – Head of Employee Relations

JUDGMENT

1. The Respondent unfairly dismissed the Claimant and is ordered to pay the Claimant the sum of £500, in respect of an award for loss of statutory rights.
2. The Respondent is ordered to pay the Claimant the sum of £6497.00 (less £1298.30 already paid), in respect of the Claimant's Statutory Redundancy Pay entitlement and therefore the balance due to the Claimant is £5198.70.
3. The Claimant's claim of breach of contract in respect of pay in lieu of notice fails and is dismissed.

4. The Respondent is ordered to pay the Claimant the agreed sum of £1700.00, in respect of holiday accrued in the holiday year 2019, but not taken.

Employment Judge O'Rourke

Date: 10 February 2021

Judgment sent to the parties: 22 February 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.