



EMPLOYMENT TRIBUNALS

Claimant: Mr Sean Sears

Respondent: Department For Work And Pensions

HELD AT: Liverpool (in person & CVP) **ON:** 4, 5, 6 & 7 January
2021

BEFORE: Employment Judge Shotter

REPRESENTATION:

Claimant: In person

Respondent: Mr T Holloway, Counsel

The JUDGMENT of the Tribunal is:

1. The claimant was not unfairly dismissed and his claim for unfair dismissal is not well-founded and is dismissed.
2. The first day of this hearing took place in person, and in view of the imminent lockdown and concern by the parties and witnesses over the Covid 19 Pandemic an agreement was reached that the remainder of the hearing would take place remotely with witnesses, including the claimant, giving evidence via CVP. From the 5 January 2021 this has been a remote hearing by video which has been consented to by the parties. The form of remote hearing was Code V: Kinley CVP video fully (all remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

Employment Judge Shotter
7.1.2021

JUDGEMENT & REASONS SENT TO THE PARTIES ON
18 February 2021

FOR THE SECRETARY OF THE TRIBUNALS