



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Kidd

**Respondent:** Bury Football Club Limited (in Administration)

**HEARD AT:** Manchester **On:** 17 February 2021

**BEFORE:** Employment Judge Batten (sitting alone)

**REPRESENTATION:**

**Claimant:** in person

**Respondent:** did not attend

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The complaint of unfair dismissal is well-founded. The respondent is ordered to pay the claimant compensation for unfair dismissal due to redundancy, comprising of a basic award of **£3,937.50** and a compensatory award of **£9,000.00**.
2. The respondent dismissed the claimant in breach of contract and is ordered to pay the claimant compensation for his notice entitlement in the net sum of **£3,513.67** which comprises £3,283.67 net pay and £230.00 for provision of a mobile phone.
3. The claimant had no accrued unused holiday entitlement at the termination of his employment.

Employment Judge Batten  
Date: 17 February 2021

JUDGMENT SENT TO THE PARTIES ON

19 February 2021

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2401738/2020**

Name of case: **Mr R Kidd** v **Bury Football Club Limited**  
**(in Administration)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **19 February 2021**

"the calculation day" is: **20 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals