



EMPLOYMENT TRIBUNALS

Claimant: Mr J Breheny

Respondent: TCon North West Limited

Heard at: Manchester

On: 17 February 2021

Before: Employment Judge Ainscough

Representation

Claimant: Ms M Cooper (lay representative)

Respondent: Mr T Adair (Company Director)

JUDGMENT

1. The claim for unlawful deduction from wages contrary to section 13 of the Employment Rights Act 1996 is successful.

2. The respondent is ordered to pay the claimant £6,800 gross wages.

Employment Judge Ainscough

Date 17 February 2021

JUDGMENT SENT TO THE PARTIES ON

19 February 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2409521/2020**

Name of case: **Mr J Breheny** v **TCon North West Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **19 February 2021**

"the calculation day" is: **20 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals